U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 53.96	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 200
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Clay Schulte	Name IBEW Local 176
	Labor Organization File Number 028-865
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1907 Havenhill Dr.	Street 1100 NE Frontage Rd.
City Plainfield	City Joliet
State Illinois ZIP Code + 4	State Illinois ZIP Code + 4 60431
Position in labor organization. Examining Board M	The comments of the comments o
except as sp. Held an interest in, engaged in transactions (including tonetary value from an employer whose employees)	g loans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent.
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except as sp Held an interest in, engaged in transactions (including tonetary value from an employer whose employees.) Name and address of Employer (including trade name, if an Name.)	g loans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent.
Name Name, if any:	g loans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
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Held an interest in, engaged in transactions (including tonetary value from an employer whose employees) Name and address of Employer (including trade name, if an Name Prade Name, if any: P.O. Box, Bldg., Room No., if any Street ZIP Code + 4 15. Signature and verification. The undersigned declares, submitted in this report (including the information contained in this report	g loans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature , under penalty of Perjury and other applicable penalties of the law, that all of the information in any accompanying documents), has been experienced by the signature of the law.
Name and address of Employer (including trade name, if an Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street ZIP Code + 4	g loans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature , under penalty of Perjury and other applicable penalties of the law, that all of the information in any accompanying documents), has been experienced by the signature of the law.

Name of Person Filing Clay Schulte	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or othe of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent, or directly to, or otherwise			
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name Arnold & Kadjan	Name .			
Trade Name, if any: Attorney	a. Labor Organization			
P.O. Box, Bldg., Room No., if any	b. Trust			
Street 19 W. Jackson Blvd.	c. Employer			
City Chicago				
State Illinois ZIP Code + 4 60604				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	The state of the s		
Name	Arnold & Kadjan is the labor union	's legal counsel		
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any		OWNERS OF THE PROPERTY OF THE		
Street				
City	11.b. Approximate dollar value of such dealing.	\$19,449		
The control of the co	Holiday party dinner 12/3/04	-		
State ZIP Code + 4				
	12.b. Amount.	\$298		
C Desired for		To activate Sentence for a compact as (Sentence Sentence		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name				
Trade Name, if any:		= New World Process		
P.O. Box, Bldg., Room No., if any				
Street		7. Aug.		
City City				
State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			